

Fast Facts

Countries in which Garda has conducted assignments	140	Years in operation	+60
Dedicated professionals worldwide	+50,000	Fortune 500 clients	134
		Languages spoken	20

We anticipate clients' changing needs to deliver cost-effective security and risk-management solutions. We welcome the opportunity to explore how Garda and GardaWorld can help protect your people and assets around the globe.

All inquiries are directed to our senior experts. To discuss your unique needs and how Garda and GardaWorld can help, please contact us.

Garda is one of the most trusted consulting, investigation, and security firms in the world.

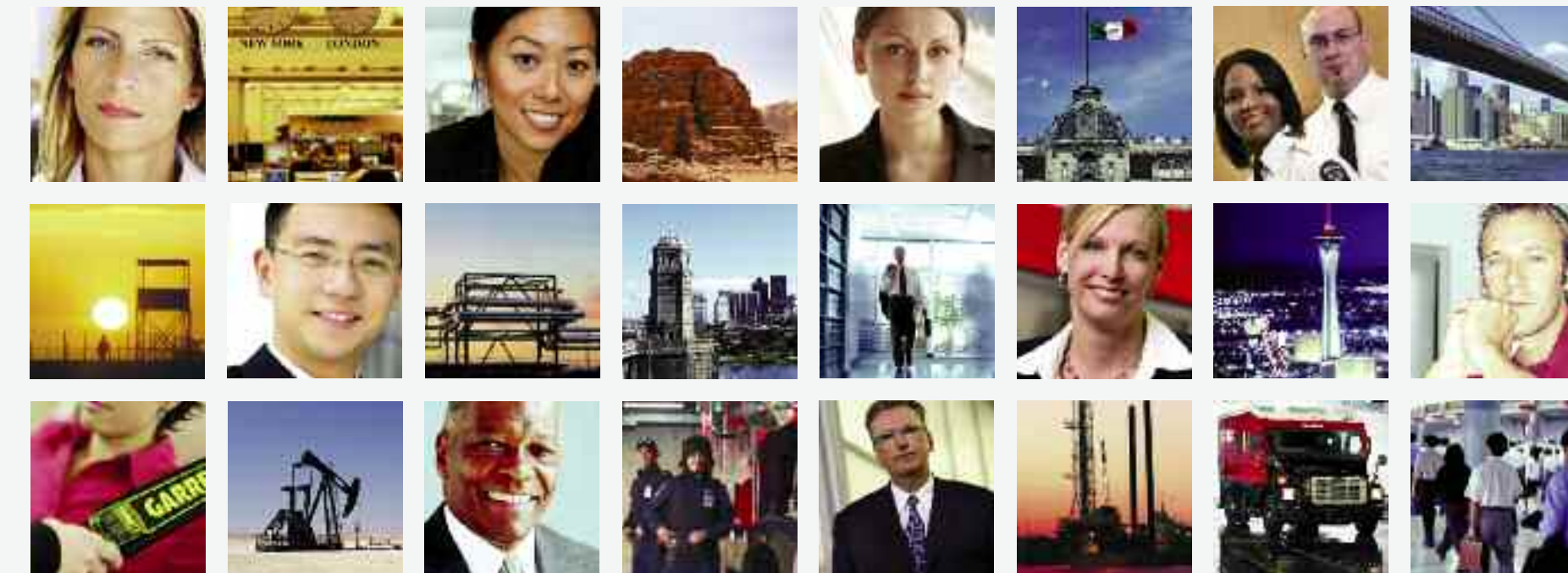


GARDA

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Company overview.



- Consulting & Investigation
- Physical Security
- High-Risk Markets
- Enterprise Intelligence Services
Pre-employment Screening | Insurance Investigations
- Cash Logistics
- Company Headquarters

As the world's fifth largest integrated physical security and cash logistics firm and the premier security services provider in Canada, **Garda** has cultivated a global reputation for managing complex security and investigation issues with the highest standard of service. Garda offers decades of experience and integrated solutions in Consulting and Investigation, Global Risks services, Pre-employment Screening, Physical Security, and Cash Logistics helping our clients preserve the integrity of their businesses.

Our team of 50,000 dedicated professionals includes some of the most highly qualified and best-trained experts in the industry serving clients in North America, Latin America, Europe, the Middle East, Africa and Asia. We use innovative technology and logistical expertise to help our customers manage and grow their businesses.



OUR APPROACH

All organizations face a certain level of risk from different threats – natural and man-made, accidental and intentional. Regardless of the nature of the threat, leaders have a responsibility to limit or manage risk to the greatest extent possible.

Garda and GardaWorld's **Targeted Services** offerings use a consultative approach to help organizations plan for, manage, and respond to risks. Our experts conduct a thorough analysis to identify and evaluate all potential threats, establish an acceptable risk level, and develop an action plan and budget for reducing risks to a suitable level.

“Working for a global company, our human resources are spread thin, and we cannot be everywhere all of the time. I have come to rely on the expertise and professionalism of Garda to provide quality security and protection services for our people and assets. Garda is always there for us.”
*- Director of support services
 Leading wireless phone service provider*

“Our relationship with Garda has allowed us to provide standardized cash services to our clients nationwide. Through the use of their innovative processes and technology, we are able to provide exceptional service that attracts and retains business.”
*- Manager, cash services operations
 Major regional financial institution*

- TARGETED SERVICES**
- .: Risk analysis and planning
 - .: Business intelligence and due diligence
 - .: Education and training
 - .: Contingency planning and response
 - .: Physical security
 - .: Executive protection
 - .: Strike security
 - .: Protection
 - .: Security and intelligence in high-risk markets
 - .: Monitoring and compliance
 - .: Investigation
 - .: Litigation support
 - .: Digital security and investigation
 - .: Armored transportation
 - .: ATM services

Garda Physical Security Services

Garda helps organizations mitigate business and security threats with the most carefully screened, highly trained, and closely supervised security officers in the industry.

Why Garda Security Services?

SCREENING AND SELECTION - Our rigorous screening process includes lengthy personal interviews, extensive background and employment reference checks, as well as communication and interpersonal skills assessments.

We recruit according to a long-term strategy, not short-term needs. Our rigorous screening process ensures that only highly qualified individuals wear the Garda uniform. This approach delivers reliable personnel who meet clients' present security challenges, as well as their future requirements.

We even conduct candidate credit checks – which almost no one else in the industry does. This approach ensures that only highly qualified individuals who are respected for

their poise and professionalism wear the Garda uniform.

TRAINING - Every security officer must pass a pre-assignment training course, conducted by a live, Garda-certified instructor. Ongoing and site-specific training – reinforced by supervisory testing – ensure Garda officers are prepared to act when the unexpected occurs.

RETENTION - Garda builds employee loyalty by providing excellent benefits, as well as career development and recognition. As a result, we attract individuals who seek a career versus a temporary job. Many of our officers have more than a decade of service with Garda.

MANAGEMENT - Our unique management structure includes on-site project managers and site supervisors, local directors who ensure quality control and maintain continuous client contact, and senior managing directors with regional authority. This approach allows us to invest more heavily in the wages, benefits, and training of our personnel – and provide you higher service quality.

Garda Cash Logistics Services

Every day, financial and retail businesses throughout North America count on Garda to provide cash logistics and management solutions for themselves and their customers. Our advanced cash logistics methods – combined with smart technology for the processing, reconciliation, and vaulting of cash – has earned us a reputation for safety and security that enables our clients to grow their businesses.

Garda delivers a superior level of performance, professionalism, and customer service with innovative solutions to manage cash, reduce risk, increase productivity, and ensure the peace of mind of its clientele.

Why Garda Cash Logistics Services?

EXPERIENCE - Garda supports all kinds of businesses – banks, credit unions, financial services companies, commercial, retail; government agencies; currency exchanges; casinos, and many others. The security professionals who work in our cash logistics unit receive specialized training and have to meet the very highest of standards.

STRONG FOOTPRINT - Getting the deposit from a commercial customer into their account can present many challenges. Garda's cash processing network extends across North America offering you an expanded service footprint and state-of-the-art technology.

SMART TECHNOLOGY - Garda provides a complete array of services from safe transportation of cash and valuables to complete cash management, processing, reconciling, change ordering and more.

Garda Enterprise Intelligence Services
Pre-employment Screening | Insurance Investigations

Garda's Enterprise Intelligence Services provides our clients with the tools to manage risk, reduce losses, and enhance security while assisting them to make informed business decisions.

Why Enterprise Intelligence Services?

PRE-EMPLOYMENT SCREENING

RELIABILITY - Hiring the right employee is key to your business' success. With the understanding that a timely decision is necessary in today's fast paced employment market, Garda is committed to providing comprehensive reports that will allow you to make the right decision based on factual and key information to help reduce costs, preserve corporate reputation and maintain a safe work environment.

EXPERIENCE - Since 1922, Garda has provided national and international pre-employment background screening services to major corporations, financial institutions, governments and governmental agencies. Garda conducts employment verifications and provides

comprehensive reports on an applicant's references, criminal records, financial information, and academic background. Our range of services also includes professional accreditation verification, immigration status, international security and exit interviews.

PROFESSIONALISM - Garda assists you in information research that allows you to make factual decisions. The Garda advantage is offices in the major cities in Canada and experienced researchers who have access to information and know how to ask the right questions. Every client benefits from an agent dedicated to his account. Garda's experts provide the highest quality service with integrity and in conformity with existing laws and respect of human

rights. Our team of specialists is among the best staffed and most capable in North America.

INSURANCE INVESTIGATIONS

EXPERTISE - Garda provides a comprehensive range of services to the insurance community. Specializing in the management of risks associated with insurance claims, WSIB matters and Litigation Support, we have developed a reputation for reliability and persistence.

REPUTATION - Garda is on the preferred vendor lists for most of the major insurers across the country, is a member of provincial Private Investigator's Associations and as such, is designated as an Investigative Body under PIPEDA.

CW Consulting & Investigation | Global Risks Group

GardaWorld's Consulting & Investigation | Global Risks Group has earned a reputation for delivering exceptional value. We help clients in 140+ countries manage business and security threats by protecting their people and assets through a comprehensive suite of turnkey risk-management solutions. From Executive, Asset, and High Threat Protection to Risk Consulting, Investigation, Surveillance and Litigation Support services, our approach relies on prevention, protection, deterrence, and preparedness.

Why GardaWorld?

EXPERIENCE - Our experts come from the elite ranks of private corporations; legal professions; law enforcement; and government agencies. Their global network of relationships with national, provincial, and local governments helps give you the intelligence you need to make more informed decisions.

PROVEN TRACK RECORD - We have helped thousands of clients and conducted assignments in more than 140 countries – including the most demanding environments around the

world. Our solid reputation with clients from all industries comes from our uncompromising security standards and time-tested methods of helping protect people and assets.

PERFORMANCE - GardaWorld has a proven performance around the world and across several industries such as oil & gas, mining, and energy.

INTEGRITY - GardaWorld understands and operates in accordance with the highest standards of legal and ethical behavior.

We maintain strict confidentiality and work on assignments free of conflict. We also adhere to the Voluntary Principles on Security and Human Rights to help clients support sustainable long-term business success.



INDUSTRIES WE SERVE

- .: Financial services and institutions
- .: Government
- .: Legal
- .: Manufacturing/distribution
- .: Energy/power/utilities
- .: Transportation/shipping
- .: Biotech/pharmaceutical
- .: Multi-nationals/multi-industries
- .: Communications
- .: Mining
- .: Oil & gas
- .: Cash-intensive retailers

PEOPLE WE SUPPORT

- .: Security professionals
- .: Facility professionals
- .: Legal professionals
- .: HR professionals
- .: Executives and investors
- .: Compliance and risk professionals
- .: Corporate managers
- .: Loss prevention personnel
- .: Store managers